

**Slater Investments Limited (“Slater Investments” or the “Company”)
Voting Summary**

For the quarter ended 30 September 2024

The below table gives a summary of all of Slater Investments’s voting instructions across all investee companies during the third quarter of 2024:

Meetings	
Total number of meetings voted at	23
Total number of resolutions voted on	353
Number of resolutions where we voted with management	261
Number of resolutions where we voted against management	92
Number of resolutions where we abstained	4
Number of resolutions where we voted against our voting policy	4

Of Slater Investments’s 92 votes against management recommendations:

- 37 related to the disapplication of pre-emptive rights;
- 20 related to (Non-)Executive Director remuneration;
- 20 related to the power for Directors to allot shares;
- 11 related to the (re-)election of (Non-)Executive Directors;
- 4 related to the request to make political donations;

The votes against management recommendations ‘*related to the disapplication of pre-emptive rights*’ and ‘*related to the power for Directors to allot shares*’ were not in conjunction with a targeted capital raise but instead related to a general authority. Slater Investments does not believe Directors require such a general authority. If there is a business case, this can duly be presented to investors.

The votes against management recommendations classed as ‘*related to (Non-)Executive Director remuneration*’ occur where Slater Investments disagreed with either a company’s remuneration report or policy. The rationale for these votes mostly surrounds the use of nil-paid options. In the majority of instances where Slater Investments votes against either the remuneration report or policy, the re-election of the Chair of the Remuneration Committee, who presided over the report and/or policy, is also voted against.

Slater Investments does not support the funding of political parties or organisations.

There were no resolutions during the quarter proposed by shareholders at any of the General Meetings that Slater Investments participated in.

There were four resolutions where we abstained from voting. These resolutions were at Liontrust Asset Management’s (“Liontrust”) [Annual General Meeting](#). The resolutions related to approving the Remuneration Report, the proposed Remuneration (“Policy”) and Long-Term Incentive Plan (“LTIP”), and the re-election of the Chair of Remuneration Committee. Although the proposed Policy and LTIP continued to make use of nil paid options, in the remuneration package of the executive we decided not to vote against the resolutions but instead abstained due to the efforts of the Board to engage with us.

The Company's Voting Policy can be found on its [website](#), along with a full archive of historic vote reports.

ESG Committee
Slater Investments Limited
October 2024