

Slater Investments Limited (the “Company”)

Modern Slavery Statement

Modern Slavery

The Modern Slavery Act 2015 (“MSA”) defines Modern Slavery as “slavery, servitude and forced or compulsory labour” and “human trafficking” (“**Modern Slavery**”).

The Company has a zero-tolerance approach to Modern Slavery. We are committed to acting ethically and with integrity in our business dealings and to taking appropriate steps to help ensure that Modern Slavery is not taking place in our business or supply chains.

Our Business

The Company is a UK-based investment manager. Our investment management activities are conducted from the UK. Given the nature of the Company’s business and operations, we consider the risk of Modern Slavery within our own business to be low. However, we recognise that Modern Slavery risks can arise in supply chains and we are committed to working with our suppliers and stakeholders to help prevent Modern Slavery.

Supply Chains

The Company does not produce, manufacture, or retail physical goods and, as a financial services provider, it has a relatively straightforward supply chain compared to other sectors. Save for the outsourcing of some fund administration operations to a company based in South Africa and external SEC compliance services in the US, it has no connection with supplier businesses outside the UK.

Company Policies and Procedures

We hold our suppliers to the same ethical standards to which we hold ourselves and require our suppliers to remain in full compliance with all applicable laws, rules, and regulations. We expect our suppliers to extend the principle of fair and honest dealings to all others with whom the supplier does business, including employees, sub-contractors and other third parties.

We undertake due diligence when considering taking on new suppliers and, depending on the nature of the goods or services being procured, we incorporate questions around corporate responsibility (including, where applicable, compliance with the MSA) into our supplier selection process.

The Company also has various practices, procedures and policies to ensure compliance with all human rights laws, UK employment laws and related legal obligations.

Annual supplier review

Each year, the Company undertakes a review of its suppliers to assess whether any supplier, service category or geography presents a heightened Modern Slavery risk. This review takes into account factors such as the nature of the services provided, the location of the supplier, the extent of any outsourcing or subcontracting, and any concerns or adverse information identified.

Where a supplier is considered to present a higher risk, we may undertake additional due diligence, seek further information, or take other proportionate steps to manage the risk.

Risk assessment and due diligence

We review our Modern Slavery due diligence activities so that we not only assess legal compliance on procurements but also assess and manage risk for any suppliers in any higher-risk categories and/or geographies.

If potential indicators of Modern Slavery are identified, the Company will consider appropriate action, which may include engaging with the supplier, requiring remedial action, notifying appropriate law enforcement agencies or terminating the relevant contractual relationship.

Reporting concerns

The Company places a duty on staff to report any concerns or potential infringements relating to Modern Slavery, whether arising internally or externally. No Modern Slavery concerns or infringements were reported by the Company's staff during the period covered by this statement.

In the event of victims of Modern Slavery being identified by the Company, we will:

- notify the appropriate law enforcement agencies;
- work openly and proactively with suppliers to resolve issues and change working practices;
- consider whether to suspend or terminate any relevant contract.

We are making this statement on a voluntary basis in the form set out in section 54 of the MSA.

Do you need extra help?

If you would like this Statement in a more accessible format (for example audio, large print, braille) please contact us and tell us what format you need.

Email:	operations@slaterinvestments.com
Telephone:	020 7220 9460
Or write to us at:	The Operations Department. Slater Investments Limited. Nicholas House, 3 Laurence Pountney Hill, London. EC4R 0EU.

Slater Investments Limited
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